

Police Brutality Meeting 10/11/2023

Attendee Introductions:

1. Craig Testo (he/him) Durham Constabulary, Detective Constable
2. Hannah Nash (She/Her), North Yorkshire Police Fire and Crime Commissioner's Office, Officer for Inclusivity & Public Confidence
3. Michael Brett (he/him) from GCN in Ireland. I am the manager, and we are Ireland's LGBTQ+ media
4. Rebecca (Ree) Gray (She/Her) Northumbria Police, Inspector and Staff Officer for Chief Constable Jardine for national LGBTQ+ portfolio
5. Jonny Dillon (he/they), Global Project Manager - Hate Crime, Stonewall
6. Ranjana Bell
7. Shahanur Islam (he /him), I am the Founder President of JusticeMakers Bangladesh in France (JMBF) and also Founder Secretary of JusticeMakers Bangladesh.
8. Jenny Joyce (she/her) Student on MSC Inequality & Society; advocate for Darlington Assoc on Disability. Samaritan & EDI lead for Darlington's local Samaritan Branch
9. Amy Tapping (They/Them she/her) North East region Lead LGBTQ+ police Network, Community Engagement Officer Northumbria Police
10. Aino Ovaskainen (they/them), younger constable in Finnish police
11. Peter Rigby West Mercia Police. He/him. Police advisor to Stonewall & trainer of Police officers in Eastern Europe on hate crime and community engagement
12. Maninderjit Singh lawyer from India
13. Dr. Tom Rodgers Lecturer in Criminology at the University of Sunderland - interested in public trust, hate crime and hatred (especially internet mediated hate)
14. Michael Crumine Police officer from Texas, USA

Time	Agenda Item / Topic	Actions
12-12:05	<ul style="list-style-type: none"> • Introductions • Drew introduced ReportOUT 	
12:05-10	<ul style="list-style-type: none"> • Safer to be Me Conference led to this project • Any thoughts on our report? <ul style="list-style-type: none"> ○ <u>Ranjana</u>: We need to clearly define police brutality and encompass its complexities 	
12:10-15	<ul style="list-style-type: none"> • Knowledge exchange • Funding opportunities • 3 ways to work: <ul style="list-style-type: none"> ○ Research ○ Creative projects ○ Co-construct practical outcome • Let's bring in more partners 	<ol style="list-style-type: none"> 1. What practical outcomes do we want to achieve? 2. Exchange quotes for social media?

<p>12:15 -20</p>	<ul style="list-style-type: none"> • Benefits to us all (slide 8) • Communicating research <ul style="list-style-type: none"> ○ Social media exchange 	
<p>12:20 -25</p>	<ul style="list-style-type: none"> • Interpol’s Goal 3 = framework for involvement • Next steps <ul style="list-style-type: none"> ○ Organizations to get approval/permission to join project ○ Create working agreement / rules ○ Organize space online (Sunderland Uni or ReportOUT website) • Homework <ul style="list-style-type: none"> ○ What outcomes? <ul style="list-style-type: none"> ▪ could be creative and/or practical ○ What mechanisms already exist that we can use, or do we need to reinvent the wheel? 	<ol style="list-style-type: none"> 1. Partners need to get permission/ approval to join project 2. Homework
<p>12:25 - 12:50</p>	<p>Discussion</p> <ul style="list-style-type: none"> • Shahanur (Bangladesh): <ul style="list-style-type: none"> ○ Incidents aren’t disclosed and there’s severe underreporting. Hard to know the number of incidents. ○ Need to talk to more people and define police brutality. ○ Can include UN rapporteur for torture? • Ranjana <ul style="list-style-type: none"> ○ Race Action Plan – police had to acknowledge that policing is racist. We could be brave and force police to acknowledge that they are abusing LGBTQ+ people <ul style="list-style-type: none"> ▪ Drew: Need to be diplomatic • Paul (Nigeria) <ul style="list-style-type: none"> ○ All countries have different legal situations/ways of dealing with police brutality. In Nigeria, police brutality is treated as highly classified = difficult to get data <ul style="list-style-type: none"> ▪ Drew: Outcome could be index • Jonah <ul style="list-style-type: none"> ○ Part of the problem is that we don’t have data / index. A starting point could be to work with partners in country to create an index / data set • Maninderjit (India) 	<p>Key themes:</p> <ol style="list-style-type: none"> 1. Underreporting 2. Need for global definition.

	<ul style="list-style-type: none"> ○ Police brutality includes not taking LGBTQ+ victims of crime seriously / allowing others to commit crimes against them ○ Underreporting = need to create platform for people to come forward. ● Paul <ul style="list-style-type: none"> ○ Can get some data from (UN) periodic reviews of countries against SDGs. If we could get UN to incorporate police brutality, we could access this info ● Zainab (Pakistan) <ul style="list-style-type: none"> ○ Recently in Pakistan, LGBTQ police officers brought onto the force. Police are starting to receive sensitivity training particularly with regards to trans people. ○ Hard to access LGBTQ community = distrust ● Michael Crumine (Texas, USA) <ul style="list-style-type: none"> ○ Let's focus on defining and creating mechanisms to self-report <ul style="list-style-type: none"> ▪ Police services may not want to report their instances of brutality, but if we can assess self-reports and match the criteria of our definition, we can feed that information back to specific police organizations/locations for improvement as well as the UN ● Craig <ul style="list-style-type: none"> ○ Researching why people feel they can't reach out to the police with domestic violence victims ● Amy <ul style="list-style-type: none"> ○ External reporting system is a great idea 	
12:50 -53	<ul style="list-style-type: none"> ● Next Meeting: <ul style="list-style-type: none"> ○ Defining police brutality <ul style="list-style-type: none"> ▪ Before, during, after ○ Rules for how we will work together ○ Discuss homework / potential outcomes 	